



PROCLAMATION

NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH

OCTOBER 2024

WHEREAS a need exists to have accessible and equitable employment strategies that include disability recruitment. Encouraging companies to build and maintain diverse, accessible and inclusive workplace cultures will promote all employees and businesses to thrive and succeed;

AND WHEREAS This year's National Disability Employment Awareness Month themed "Championing Disability Inclusion in Employment" highlights that disability inclusion is more than a matter of legislative compliance. It is vital for business growth, innovation and competitive advantage. It is essential for creating lasting change in the employment landscape — a future in which everyone has equal opportunities to contribute and succeed;

AND WHEREAS The Town of Halton Hills recognizes the positive and valuable contributions that people with disabilities make to the workplace and their community. It acknowledges that building an inclusive and accessible workforce is an important step in supporting a representative Town, where all people with disabilities are meaningfully engaged, and able to contribute their fullest at all levels of the organization; and that reflects the community the Town of Halton Hills serves;

THEREFORE, I, Ann Lawlor, Mayor, of the Town of Halton Hills do hereby proclaim October 2024 as **National Disability Employment Awareness Month**.

A handwritten signature in cursive script that reads "Ann Lawlor".

Ann Lawlor
Mayor, Town of Halton Hills